



# nina capital is looking for interns 2026

**we are a specialized venture capital firm** investing exclusively in healthcare transformation powered by information technology. Our investment criteria and process are informed by a Stanford-born methodology of healthcare technology innovation known as Biodesign. Since 2001, Biodesign has proven effective in de-risking the process of new venture creation by applying a need-driven and value-based approach to reinventing healthcare with the help of technology. Our primary focus is on supporting founders who both share our mission to improve healthcare and integrate an in-depth understanding of the intricate healthcare industry with advanced data science and information technology-enabled products and services—including AI/ML, edge and cloud computing infrastructure, data management, advanced analytics, autonomous systems, connected devices, embedded sensors, computer vision and signal processing. From our European headquarters, we seek out and provide support for founders who are driven to meet the needs of these participants on an international scale in an effective and efficient manner. We invest across Europe, the United Kingdom, Israel, the United States, Canada and Australia, adopting a collaborative approach to working with other industry players. Our goal is to support teams in their journey from Pre-Seed to Series A capital and access to global markets.

Continuous learning is a core value for us, and we love working with students and young professionals interested in applying their skills in the venture-backed ecosystem. We have successfully worked with over 35 interns since the birth of our firm in 2019. In 2021, we launched an *expanded* internship program.

We are now actively looking for international interns for 2026.

We welcome applicants for two types of internship experiences, each with a different focus and duration:

- |                                 |                        |                       |
|---------------------------------|------------------------|-----------------------|
| • visiting analyst              | duration: six months   | full time, on premise |
| • research analyst (/associate) | duration: three months | full time, on premise |

Selected exceptional interns go on to become Nina Fellows and continue to learn and engage with our firm after their internship ends.

For more information on these experiences and how to apply, please consult the next pages.

Thank you for your interest in joining our team!



## visiting analyst internship

This is our flagship program, and it runs year-round. It has a six-month duration. The program is designed for current students and recent graduates who are looking for a well-rounded experience in the venture capital industry before they continue their studies or decide on a career path. During each calendar year, it has four possible start periods, ideally at or near the start of each quarter (January, March, June, or September). With that said, we are flexible and can work around your needs.

### objectives

The internship is “hands-on” in the firm’s venture capital platform. Interns are primarily involved in the firm’s investment activities, particularly at the front lines of dealflow generation, data management, screening, and analysis of investment opportunities, in addition to being engaged in side projects designed around specific research objectives or around the needs of our portfolio companies.

### qualifications

Interns are typically Bachelor’s or Master’s active students or recent graduates who join us with the title of Visiting Analyst interns. On our wish list are,

- a life sciences or technical degree (Bachelor's or Master's degree) generally from the following disciplines: bioengineering; medical engineering; biotechnology; medicine; or biology.
- strong communication skills, both verbal and written.

We consider applicants studying other disciplines, including computer science, data science, engineering, and business; however, priority is always given to students with a demonstrated focus and passion in healthcare, as evidenced by a minor, a thesis topic, or past internship experiences.

### requirements

We expect a full-time or nearly full-time commitment, and the internship is onsite, based in our office in Barcelona. More information on living and working in Spain is [here](#). We offer a small salary, set at a flat rate for all interns enrolled in this program. Interns generally join us on a Spanish temporary employment contract. **To qualify for the position, candidates must be EU, EEA, or Swiss citizens.** Thanks to the European Union, citizens of member states enjoy the freedom to live, work, and study in Spain without needing a visa. For interns who have never lived in Spain, we sponsor the application for a Spanish [Foreigner Identity Number \(NIE\)](#) before the start of the internship. The NIE is not a visa; it is a personal, unique, and exclusive number that is assigned to foreigners who, for economic, professional, or social reasons, are engaged in activities related to Spain and require identification in this country.

## research analyst (/associate) internship

This program runs in the summer only. It has a ten-to-twelve week duration. It is designed for active students who are working on their thesis/dissertation and need an industry partner to carry out original research; who need an internship experience to fulfill the requirements of their academic curriculum; or who desire a working experience to keep learning, clarify career objectives, and gain a new perspective from the vantage point afforded by a position in the venture capital industry.

### objectives

The internship is focused on specific research objectives. Interns are primarily busy gathering and making sense of data. The objective is often to either clarify investment theses, produce original publications representative of the firm's philosophy and values, or support our portfolio companies' research needs. This work always results in an original article, which is usually published in full or in part on our Medium publication unless it adds to our collection of proprietary insights. Additionally, our interns support the analysis of our investment opportunities, particularly those relating to the scope of their research.

### qualifications

As with our "Visiting Analyst" internship, we expect applicants for our "Research Analyst" (/Associate) internship program to have strong verbal and written communication skills. In the context of this program, we have successfully worked with interns from a broad range of academic backgrounds and various levels of seniority. Qualifications required are mostly a function of the specific research project. The required qualifications are mostly a function of the specific research project. For most projects, the ideal candidate will have a passion for healthcare and a formal education in life sciences, or relevant work experience in the industry. They will also have a genuine interest in technology and entrepreneurship. However, we occasionally have projects for which healthcare knowledge is much less critical. Please contact us to find out about our current research needs or to propose a project: the most compelling applicants are those who approach us with clear ideas about new directions for our research. Students studying for a Bachelor's or Master's degree join us as Research Analyst interns; less frequently, we work with professionals studying for an MBA degree, who join us as (MBA) Research Associate interns.

### requirements

We expect a minimum commitment of four days a week (equivalent to around 30 hours), and the internship is based in our Barcelona office. As students engaged in projects of such limited duration are not eligible for employment, they are considered volunteers and do not receive a salary. Candidates must be EU, EEA or Swiss citizens, or non-EU citizens who are already studying and living in Spain, or otherwise have the freedom to live in Spain for the duration of the internship. We have experience working with numerous universities to ensure that students receive credits for their learning experience with us.



## perks

All interns in both programs have free access to our healthy corporate lunch program and a gym membership for the entire internship duration.

## our values

We are a small team of kind, thoughtful and dedicated individuals who work hard and embrace a fast-paced environment that puts a premium on work quality and depth. You will enjoy working with us if you love collaborating but can also work independently, value flexibility and open communication, find challenging projects rewarding, are not daunted by large amounts of data and are curious about the intersection of the venture capital, healthcare and technology industries. Some of our past interns have written about their experiences in our Medium publication. You can read more [about our intern alumni in this article](#) and find their original content at [medium.com/ninacapital](https://medium.com/ninacapital).

## how to apply

The best way to apply is through a warm introduction by someone who knows you and us. If that's not possible, you can always reach out to us at [internships@nina.capital](mailto:internships@nina.capital). Our goal is to answer all applications so if you don't hear from us, just please get in touch with us again—we are not infallible.

In your submission, please clarify

- your desired internship program (three- or six-month duration);
- your desired start time;
- your citizenship information / Spanish residency status.

This is a competitive program: we receive 30x more applicants than we can admit. Expect the process to take a couple of months and include two to three interviews and at least one referral from someone who knows you and has worked with you in the past (we don't need anything fancy—an email is sufficient).

## when to apply

Please apply approximately three to six months before your desired start date.

## we look forward to hearing from you!



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