



# nina capital is looking for interns 2025

**we are a specialized venture capital firm** investing exclusively at the intersection of healthcare and technology. In our investment criteria and process, we are informed by a Stanford-born methodology of health technology innovation known as Biodesign. Since 2001, Biodesign has proven to de-risk the process of new venture creation by applying a need-driven and value-based approach to reinventing healthcare with the help of technology. We see our sweet spot in seeding founders who are marrying an in-depth understanding of the complex network of healthcare system participants with meaningful engineering innovation, advanced data science, and information technology-enabled products and services. From our home base in Europe, we look for and support need-driven founders determined to effectively and efficiently serve these participants internationally. We invest broadly across the European continent, the United Kingdom, Israel, the United States, and Canada, with a collaborative approach in how we work and interact with other players in our industry. Our goal is to help thoughtful and committed teams bridge the chasm from founding to series A capital and access global markets.

Continuous learning is a core value for us, and we love working with students and young professionals interested in applying their skills in the venture-backed ecosystem. We have successfully worked with over 30 interns since the birth of nina capital in 2019. In 2021, we launched an *expanded* internship program. We are now actively looking for international interns for 2025.

We welcome applicants for two types of internship experiences, each with a different focus and duration:

- “visiting analyst” internship, six-month duration
- “research analyst/associate” internship, three-month duration

Selected exceptional interns go on to become Nina Fellows and continue to learn and engage with our firm after their internship ends.

For more information on these experiences and how to apply, please consult the next pages.

Thank you for your interest in joining our team!



## visiting analyst internship

This is our flagship program, and it runs year-round. It has a six-month duration, potentially extendable once. During each calendar year, it has four possible start periods, ideally at or near the start of each quarter (January, March, June, or September). With that said, we are flexible and can work around your needs. It is designed for active students and recent graduates who are looking for a well-rounded experience in the venture capital industry before continuing their studies or while deciding what career path they would like to embark upon.

### objectives

The internship is “hands-on” in the firm’s venture capital platform. Interns are primarily involved in the firm’s investment activities, particularly at the front lines of dealflow generation, data management, screening, and analysis of investment opportunities, in addition to being engaged in side projects designed around specific research objectives or around the needs of our portfolio companies.

### qualifications

Interns are typically Bachelor’s or Master’s active students or recent graduates who join us with the title of Visiting Analyst Interns. On our wish list are,

- a life sciences or technical degree (BS or MS) primarily from the following disciplines: bioengineering; medical engineering; biotechnology; medicine; and biology.
- strong communication skills, both verbal and written.

We consider applicants studying other disciplines, including computer science, data science, engineering, and business; however, priority is always given to students with a demonstrated focus and passion in healthcare, as evidenced by a minor, a thesis topic, or past internship experiences.

### requirements

We expect a full-time or nearly full-time commitment, and the internship is onsite, based in our office in Barcelona. We offer a small salary, set at a flat rate for all interns enrolled in this program. Interns generally join us via a Spanish temporary employment contract or consulting agreement (contractors). To qualify for the position, **candidates must be EU, EEA, or Swiss citizens**, for whom moving to Spain is simple: they can live, work, and study in the country without restriction. More information on living and working in Spain is [here](#). For non-Spanish interns, we sponsor the application for a Spanish [Foreigner Identity Number \(NIE\)](#). The NIE is a personal, unique and exclusive number that is assigned to foreigners who, for economic, professional, or social reasons, are engaged in activities related to Spain and require identification in this country.



## research analyst/associate internship

This program runs in the summer only. It has a ten-to-twelve weeks duration. It is designed for active students who are working on their thesis/dissertation and need an industry partner to carry out original research; who need an internship experience to fulfill the requirements of their academic curriculum; or who desire a working experience to keep learning, clarify career objectives, and gain a new perspective from the vantage point afforded by a position in the venture capital industry.

### objectives

The internship is focused on specific research objectives. Interns are primarily busy gathering and making sense of data to clarify investment theses, produce original publications representative of the firm's philosophy and values, or support our portfolio companies' research needs. The work always results in an original article, which is generally published whole or in part on our Medium publication. In addition, our interns support the analysis of our investment opportunities, especially as they relate to the scope of their research work.

### qualifications

Like applicants for our "Visiting Analyst" internship program, we expect applicants for our "Research Analyst/Associate" internship program to have strong communication skills, both verbal and written. In the context of this program, we have successfully worked with interns from a broad range of academic backgrounds and various levels of seniority. Qualifications required are mostly a function of the specific research project. For most projects, the ideal candidate must be passionate about healthcare, with a formal education in life sciences or work experience in the industry; and ideally, is genuinely interested in technology and entrepreneurship. We do occasionally have some projects for which healthcare knowledge is much less critical. Please inquire with us about our current research needs, or feel free to contact us with a proposal for a project: the most compelling applicants are the ones who approach us with clear ideas about new directions for our research. Interns who are students studying for a Bachelor's or Master's join us as Research Analyst Interns; those studying for an MBA degree join us as MBA Associate Interns.

### requirements

We expect a minimum 80% full-time commitment, and the internship is onsite, based in our office in Barcelona. Students engaged in projects of such limited duration do not receive a salary (are not employed nor contracted) and are considered volunteers. To qualify for the position, candidates must be EU, EEA, or Swiss citizens; or, be non-EU citizens already studying and living in Spain; or, otherwise have the freedom to live in Spain for the duration of the internship. We have experience working with numerous universities to ensure students receive units of credit for their learning experience with us.



## perks

All interns in both programs have free access to our healthy corporate lunch program and a gym membership for the entire internship duration.

## our values

We are a small team of kind, thoughtful, and committed people who work hard and move fast. You will be happy working with us if you: love working collaboratively but can accomplish complex tasks independently; value flexibility and an open communication environment; find joy in challenging projects; are not intimidated by large quantities of data; and have an abundance of curiosity for the intersection of venture capital, healthcare, and technology industries. Some of our past interns have written about their experiences in our Medium publication. Find their posts at [medium.com/ninacapital](https://medium.com/ninacapital).

## how to apply

The best way to apply is through a warm introduction by someone who knows you and us. If that's not possible, you can always reach out to us at [internships@nina.capital](mailto:internships@nina.capital). Our goal is to answer all applications so if you don't hear from us, just please get in touch with us again—we are not infallible.

In your submission, please clarify

- your desired internship program (three- or six-month duration) and start time;
- your citizenship information / Spanish residency status.

This is a competitive program: we receive 20x more applicants than we can admit. Expect the process to take a couple of months and include two to three interviews and at least one referral from someone who knows you and has worked with you in the past (we don't need anything fancy—an email is sufficient).

## when to apply

Please apply approximately three to nine months before your desired start date. For example,

- for a six-month internship starting in December, apply from July to mid-September latest.
- for a three-month internship starting in June, apply from January to mid-March latest.

## we look forward to hearing from you!



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